



WORKFORCE DEVELOPMENT Related Websites

US Government Agencies and National Websites

U.S. Chamber of Commerce <http://www.uschamber.org/default>

Benefit of being a member: Provide a level playing field for small businesses to hire, train, and retain qualified employees. Take advantage of a free, one-time, single job posting, plus up to 30% off additional product purchases on Monster.com

Links to: The Center of Workforce Preparation

Small Business Toolkit: employee screening, hiring and keeping employees

U.S. Department of Labor www.dol.gov

- Fair Labor Standards Act
- Service Contract Act and Public Contracts Act
- Family and Medical Leave Act
- Compliance Assistance
- Freedom of Information Act (FOIA)

U.S. Department of Labor Employment & Training Administration <http://www.doleta.gov/>

U.S. Department of Labor Employment & Training Administration

<http://www.doleta.gov/programs/onet/>

The O*NET system is a unique, powerful source for continually updated information on skill requirements and occupational characteristics. The O*NET system serves the demand-driven workforce investment system helping businesses, job seekers, students, and workforce investment and human resource professionals make informed employment, training, and business development decisions. O*NET information on related occupational interests and work values helps the public to select career goals and develop education and training plans for work they are likely to find satisfying.

U.S. Department of Commerce <http://www.commerce.gov/>

The historic mission of the Department is “to foster, promote, and develop the foreign and domestic commerce” of the United States. This has evolved, as a result of legislative and administrative additions, to encompass broadly the responsibility to foster, serve, and promote the Nation’s economic development and technological advancement.

US Department of Education <http://www.ed.gov/index.jhtml>

ED was created in 1980 by combining offices from several federal agencies. Its original directive remains its mission today — to ensure equal access to education and to promote educational excellence throughout the nation. ED’s 4,500 employees and \$71.5 billion budget are dedicated to:

- Establishing policies on federal financial aid for education, and distributing as well as monitoring those funds.
- Collecting data on America's schools and disseminating research.
- Focusing national attention on key educational issues.
- Prohibiting discrimination and ensuring equal access to education.

U.S. Citizenship and Naturalization Services www.uscis.gov

On March 1, 2003, service and benefit functions of the U.S. Immigration and Naturalization Service (INS) transitioned into the Department of Homeland Security (DHS) as the U.S. Citizenship and Immigration Services (USCIS).

Their functions include:

- Adjudication of immigrant visa petitions
- Adjudication of naturalization petitions
- Adjudication of asylum and refugee applications
- Adjudications performed at the service centers
- All other adjudications performed by the INS

Bureau of Economic Analysis, Survey of Current Business <http://www.bea.gov>
Regional, national, international and industry economic analysis statistics.

Export-Import Bank of the U.S. <http://www.exim.gov/>

The Export-Import Bank supports the financing of U.S. goods and services, maintaining, and creating more U.S. jobs.

Equal Employment Opportunity Commission (EEOC) <http://www.eeoc.gov/employers>

Information on Equal Employment Opportunity as it pertains to:

Federal EEO Laws, Discriminatory Practices, Employers and Other Entities Covered By EEO Laws

Federal Trade Commission <http://www.ftc.gov/>

Business Publications , Promoting Competition, Protecting Consumers: A Plain English Guide to Antitrust Laws, Frequently Requested Documents, FAQ's about Merger Remedies, Procurement Opportunities, How the FTC Brings an Action, HSR Early Terminations

Franchise & Business Opportunities (Federal Trade Commission)

<http://www.ftc.gov/bcp/menu-fran.htm>

Consumer and Business Information for multiple franchise operations

Legal and Regulatory Information for America's Businesses <http://www.business.gov>

Business.gov guides you through the maze of government rules and regulations and provides access to services and resources to help you start, grow, and succeed in business.

Minority Business Development Agency (U.S. Dept. of Commerce) <http://www.mbda.gov/>

MBDA provides funding for a network of Minority Business Development Centers (MBDCs), Native American Business Development Centers (NABDCs), and Business Resource Centers

WDA - Workforce Development Related Websites

1/8/2008

(BRCs) located throughout the Nation. The Centers provide minority entrepreneurs with one-on-one assistance in writing business plans, marketing, management and technical assistance and financial planning to assure adequate financing for business ventures. The Centers are staffed by business specialists who have the knowledge and practical experience needed to run successful and profitable businesses.

U.S. Department of Census <http://www.census.gov>

The Census Bureau serves as the leading source of quality data about the nation's people and economy

Small Business Administration <http://www.sba.gov>

The SBA maintains and strengthens the nation's economy by aiding, counseling, assisting and protecting the interests of small businesses and by helping families and businesses recover from national disasters. It also assists in finding your local SBA office.

U.S. Copyright Office <http://www.loc.gov/copyright/>

Copyright Basics, How to Register a Work, Search Copyright Records, How to Record a Document, Publications, Law and Policy, Registrations and Documents, Licensing

U.S. Department of Commerce <http://www.commerce.gov/>

The mission is “to foster, promote, and develop the foreign and domestic commerce” of the United States through promoting and assisting international trade, strengthening the international economic position of the United States, and promoting progressive domestic business policies and growth.

U.S. Department of Labor, Bureau of Labor Statistics <http://stats.bls.gov/>

The Bureau of Labor Statistics (BLS) is the principal fact-finding agency for the Federal Government in the broad field of labor economics and statistics. The BLS collects, processes, analyzes, and disseminates essential statistical data to the American public, the U.S. Congress, other Federal agencies, State and local governments, business, and labor. The BLS also serves as a statistical resource to the Department of Labor.

U.S. Department of Transportation, Office of Small and Disadvantaged Business

Utilization <http://osdbuweb.dot.gov/> Designed to assist businesses (including Disadvantaged Business Enterprises (DBE's), 8(a) and Small Disadvantaged Businesses (SDB's), service-disabled veteran-owned, HUBZone, and women-owned businesses) performing on transportation - related contracts.

Small Business Administration (Richmond District) <http://www.sba.gov/va>

Created in 1953, the U.S. Small Business Administration (SBA) is the only independent agency of the federal government with the sole purpose of assisting small businesses to start, grow, and prosper. The Richmond SBA office is responsible for the delivery of SBA programs and services to 92 counties in Virginia.

U.S. Patent and Trademark Office <http://www.uspto.gov/>

Provides information on patents, trademarks, copyrights, policy & law, products and services

U.S. Government Web portal (information on small business development)

http://www.firstgov.gov/Business/Business_Gateway.shtml

Contract with the U.S. Government, File Taxes Online, File Wage Reports, Free Newsletters, Get a State Business License, Get an Employer ID Number, Get an Export License, Get Online Training, Verify Employees' Social Security Number

U.S. Government Export Portal <http://www.export.gov>

Learn how to export or register to access market research and trade leads.

FedStats <http://www.fedstats.gov/> The gateway to statistics from over 100 U.S. Federal agencies.

U.S. Two-Year Colleges <http://cset.sp.utoledo.edu/twoyrcol.html>

Professional Associations (Workforce Related)

American Association of Community Colleges <http://www.aacc.nche.edu/>

The American Association of Community Colleges is the primary advocacy organization for the nation's community colleges. The Association represents more than 1,100 associate degree-granting institutions and some 10 million students. Formed in 1920, AACC is a national voice for community colleges, which marked their 100th year of service to the nation in 2001. AACC is leading the celebration of the colleges as they provide learning opportunities to their students and communities and the nation.

American Society for Training and Development www.astd.org

With members in over 100 countries and 15,000 organizations, ASTD is the leading association for workforce learning professionals. Our members receive exclusive around the clock access to valuable research tools, timely publications, networking opportunities, product and conference discounts, and much more.

The Associated General Contractors of America www.agc.org

The Associated General Contractors of America (AGC), the voice of the construction industry, is an organization of qualified construction contractors and industry related companies dedicated to skill, integrity, and responsibility. Operating in partnership with its Chapters, the association provides a full range of services satisfying the needs and concerns of its members, thereby improving the quality of construction and protecting the public interest.

Association for Continuing Higher Education www.acheinc.org The Association for Continuing Higher Education, Inc. is an institution-based organization of colleges, universities, and individuals dedicated to the promotion of lifelong learning and excellence in continuing higher education. ACHE encourages professional networks, research, and exchange of information for its members and advocates continuing higher education as a means of enhancing and improving society.

Universities Continuing Education Association www.ucea.edu

At a time of dynamic, fast-paced change, the University Continuing Education Association serves as an important resource to the profession. Its members rely on the Association for timely, cross-disciplinary perspectives on pressing concerns and for strategies that help them to respond to the expanding numbers of adults and non-traditional students seeking continuous learning opportunities.

Service Corps of Retired Executives <http://www.score.org>

SCORE "Counselors to America's Small Business" is America's premier source of free & confidential small business advice for entrepreneurs.

Business Roundtable <http://www.businessroundtable.org/> The Roundtable is committed to advocating public policies that ensure vigorous economic growth, a dynamic global economy, and the well-trained and productive U.S. workforce essential for future competitiveness. Business Roundtable believes that its potential for effectiveness is based on the fact that it draws on CEOs directly and personally, and presents government with reasoned alternatives and positive suggestions.

Asian American Business Assistance Center <http://www.aabac.org>

AABAC helps Asian businesses to compete in the global marketplace with strategic research, guidance, and connections

Latin Business Association <http://www.lbausa.com/>

The LBA is the country's largest Latino business entity by virtue of total active membership and overall outreach to Latino business owners. The mission is to be the premiere Latino business organization by virtue of making the most significant positive economic impact on the Latino business community. The purpose is to facilitate and increase the success of Latino-owned businesses by generating opportunities that build economic wealth by providing advocacy, education, and procurement opportunities.

National Association of Women Business Owners (NAWBO) <http://www.nawbo.org>

NAWBO® is the voice of America's 10.6 million women-owned businesses. NAWBO works to:
Strengthen the wealth creating capacity of its members and promote economic development
Create innovative and effective changes in the business culture
Build strategic alliances, coalitions, and affiliations
Transform public policy and influence opinion makers

National Association for the Self-Employed <http://www.nase.org>

The National Association for the Self-Employed (NASE) is the nation's leading resource for the self-employed and micro-businesses (up to ten employees), providing a broad range of benefits and support to help the smallest businesses succeed. Specifically, the aim of the association is to help the self-employed successfully meet the challenges of managing and growing their businesses.

National Association of Home-Based Businesses <http://www.usahomebusiness.com/>

Provides home-based business owners with a myriad of marketing tools, contacts, relevant websites, networking tips and more.

National Association of Small Business Investment Companies (financing) <http://nasbic.org/>
SBICs are privately organized and managed venture capital firms licensed by the U.S. Small Business Administration (SBA) to make equity capital or long-term loans available to small companies.

National Business Association (for small businesses) <http://www.nationalbusiness.org/>
The NBA uses its group buying power to provide members with support programs, cost and time saving products, services and valuable small business resource materials -- most at reduced cost.

Thomas Register (Company Profiles) <http://www.thomasregister.com/>
Industrial Product/Service Search — Search ThomasNet.com, a comprehensive resource for industrial information, products, services, CAD drawings, and more

National Institute of Standards <http://www.nist.gov/> NIST's mission is to promote U.S. innovation and industrial competitiveness by advancing measurement science, standards, and technology in ways that enhance economic security and improve our quality of life.

National Federation of Independent Business
<http://www.nfib.com/cgi-bin/NFIB.dll/Public/SiteNavigation/home.jsp>
NFIB is the largest advocacy organization representing small and independent businesses in Washington, D.C., and all 50 state capitals. NFIB's purpose is to impact public policy at the state and federal level and be a key business resource for small and independent business in America. NFIB also gives its members a power in the marketplace. By pooling the purchasing power of its members, the National Federation of Independent Business gives members access to many business products and services at discounted costs. NFIB also provides timely information designed to help small businesses succeed.

National Center for Public Policy and Higher Education <http://www.highereducation.org/>
The National Center for Public Policy and Higher Education promotes public policies that enhance Americans' opportunities to pursue and achieve high-quality education and training beyond high school. As an independent, nonprofit, nonpartisan organization, the National Center prepares action-oriented analyses of pressing policy issues facing the states and the nation regarding opportunity and achievement in higher education-including two- and four-year, public and private, for-profit and nonprofit institutions. The National Center communicates performance results and key findings to the public, to civic, business and higher education leaders, and to state and federal leaders who are poised to improve higher education policy.

The Hudson Institute http://www.hudson.org/learn/index.cfm?fuseaction=mission_statement
Hudson Institute is a non-partisan policy research organization dedicated to innovative research and analysis that promotes global security, prosperity, and freedom. We challenge conventional thinking and help manage strategic transitions to the future through interdisciplinary and collaborative studies in defense, international relations, economics, culture, science, technology, and law. Through publications, conferences and policy recommendations, we seek to guide global leaders in government and business.

The International Economic Development Council <http://www.iedconline.org/>
The International Economic Development Council (IEDC) is a non-profit membership

organization dedicated to helping economic developers do their job more effectively and raising the profile of the profession. When we succeed, our members create more high-quality jobs, develop more vibrant communities, and generally improve the quality of life in their regions.

The National Association of Home Builders

<http://www.nahb.org/page.aspx/category/sectionID=113> NAHB produces in-depth economic analyses of the home building industry based on private and government data. Our Economics Group surveys builders, home buyers, and renters to gain insight into the issues and trends driving the industry. NAHB also hosts the Construction Forecast

The International Center for Assistance, Inc (ICFA) (training, technical assistance and business loans) <http://www.innovativebank.com>

As an SBA "Preferred Lender," Innovative Bank helps small size businesses, resulting in the funding of smaller loans to more borrowers under the SBA Express Programs.

Committee for Economic Development <http://www.ced.org/about/chairman.shtml>

The Committee for Economic Development has addresses national priorities that promote sustained economic growth and development to benefit all Americans.

The Business Search Engine <http://www.business.com/>

A Search Engine for Managing and Growing Your Business

Society for Human Resource Management www.shrm.org

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 205,000 individual members, the Society's mission is to serve the needs of HR professionals by providing the most essential and comprehensive resources available. As an influential voice, the Society's mission is also to advance the human resource profession to ensure that HR is recognized as an essential partner in developing and executing organizational strategy.

Workforce Development Websites

ACT Work Keys <http://www.act.org/workkeys/>

ACT World of Work Map <http://www.act.org/wwm/student.html>

America's Workforce Network <http://www.workforcenetwork.com>

Industry Week www.industryweek.com

Northrop Grumman's Apprentice School www.apprenticeschool.com

Workforce Advantage <http://www.workforceadvantage.org/PracticesHome.asp>

WorkforceAdvantage.org identifies and documents the most innovative practices for enhancing employment opportunities for entry-level and low-skill workers in the nation's inner cities. Each practice offers Case Examples, Keys to Success, Company Profiles, and Additional Resources.

National Council for Workforce Education <http://www.ncwe.org/>

The National Council for Workforce Education (NCWE) is an affiliate council of the American Association of Community Colleges (AACC) with a vision of developing and sustaining a premier workforce for the global economy.

Learning Resources Network (LERN) <http://www.lern.org/>

The leading training and consulting service for continuing education professionals

LERN:

- has the benchmarks and national averages relevant for your organization.
- does research every day on what works and what doesn't work, contacting successful practitioners and your colleagues around the country, and around the world.
- has the world's largest library of brochures, where we track the trends in pricing, offerings, marketing, and brochure design.
- has the most popular online courses for educators, so you, your teachers, and your staff can get the best information and professional development without leaving the office.

https://secure.augusoft.net/lern/registration/join_now/join_now.htm Membership information \$395 for your community college.

National Council for Continuing Education and Training <http://www.nccet.org/> The Council is committed to providing its members with benefits that keep them up to date on new trends, help maintain a personal and professional network, and give access to the latest leading edge programs throughout the country.

The NCCET leadership is active on the national scene, working with AACC Commissions, such as the Commissions on Economic and Workforce Development, and Learning and Communications Technologies.

Heldrich Center for Workforce Development <http://www.heldrich.rutgers.edu/>

is a research and policy organization dedicated to applying the best research to address the core challenges of New Jersey's and the nation's workforce.

The National Association of Workforce Boards <http://www.nawb.org/> NAWB believes that through the influence of committed private and public sector leadership, a high performance, quality workforce development system can be developed to meet the human resource needs of the competitive global economy that increasingly demands highly skilled workers.

National Association of Manufacturers (NAM) http://www.nam.org/s_nam/index.asp

The NAM's mission is to enhance the competitiveness of manufacturers by shaping a legislative and regulatory environment conducive to U.S. economic growth and to increase understanding among policymakers, the media and the general public about the vital role of manufacturing to America's economic future and living standards.

Excellent article on the role of employer associations in workforce development

http://www.nam.org/Docs/CenterforWorkforceSuccess/24187_Purpleconnex.pdf#search='workforce%20associations'

Odellion www.odellion.com

This site focuses on understanding return on investment (ROI).

SGA Competitive Grant Opportunities <http://www.doleta.gov/SGA/ApplyingGrants.cfm>

Workforce Performance Solutions

<http://www.wpsmag.com/newscenter/newsdisplay.asp?id=5351>

Study: Accenture Releases High-Performance Workforce Research development through our sponsorship of national colloquia on certification and credentialing (2001) and transcribing (2003), as well as our authorship of White Papers on these important topics. *Membership is currently paid for by the VCCS*

Workforce3 One <http://www.workforce3one.org/>

Workforce3 One is a collaborative effort that represents the merging of national, state, and local leadership into one system committed to embracing and installing a demand-driven culture in the publicly funded workforce system. This collaboration also represents another step toward preparing workers for new and in-demand job opportunities in high growth, high-demand, and economically vital industries/sectors of the American economy. The Workforce3 One Integrated WebSpace offers the public workforce system, employers, economic development professionals, and education professionals an innovative knowledge network designed to create and support a demand-driven community, one that responds directly to business needs and prepares workers for good jobs in the fastest growing careers.

Workforce Management <http://www.workforce.com/> Human resources related website (free membership)

The National Association of Workforce Development Professionals, Inc. (NAWDP)

<http://www.nawdp.org/capabilities.htm> The National Association of Workforce Development Professionals, Inc. (NAWDP) is a professional association for individuals working in employment and training and related workforce development programs. It is dedicated to enhancing the professionalism of the field and developing the professional skills of practitioners.

WorkforceUSA.net <http://www.workforceusa.net/index.php>

WorkforceUSA.net is dedicated to the field of workforce development. It is designed for the day-to-day needs of workforce development practitioners in community-based organizations, community colleges, private firms, employer associations, unions, economic development organizations, One Stop Career Centers, Workforce Investment Boards and elsewhere. It is intended as a site of shared learning. We hope it will be a way for you to 'meet' and learn from peers throughout the nation.

WorkforceUSA.net is a collaboration among workforce development organizations and professionals dedicated to providing resources for the work of workforce development. We provide a national network for professionals in the workforce development field, linking them to

events and job and funding opportunities. We are also committed to promoting innovation and sharing best practices through our featured articles and online resource library.

WorkforceUSA.net identifies and disseminates knowledge about workforce development and the marketplace to help workforce development practitioners and organizations strengthen their performance and better serve their communities.

The League of Innovation <http://www.league.org/index.cfm>

The League is an international organization dedicated to catalyzing the community college movement. We host conferences and institutes, develop Web resources, conduct research, produce publications, provide services, and lead projects and initiatives with our member colleges, corporate partners, and other agencies in our continuing efforts to make a positive difference for students and communities.

Workforce Innovation Networks (WINs)

<http://www.awb.org/workertraining/wins-partners.asp>

WINs affiliates partner with the public workforce development system to:

- Help enhance and improve governance of the local workforce system.
- Organize consortia of employers with specific, customized, job-training needs for new or incumbent workers and brokering or facilitating the provision of that training in cooperation with the one-stop system and other resources;
- Mount pilot projects for special services aimed at retaining or advancing incumbent workers with multiple barriers to successful employment;
- Sponsor industry- or sector-specific training or other workforce services; and
- Develop community career advancement programs that enable low-skilled, limited-experience workers to advance toward family-supporting incomes by pursuing career ladders with pathways linked to multiple employers.

Americas Career InfoNet <http://www.acinet.org/acinet/default.asp>

- **Occupation Information**

Build a profile with employment, wages, skills, and more. Find high-growth and high-wage occupations. Learn about cutting-edge tools and technology used in specific occupations.

- **Industry Information**

Create an industry profile with employment and wage trend information. Find industries with the largest employment and those projected to grow the fastest.

Employment and wage information at the national, state, metropolitan area and county levels.

- **State Information**

Find state labor market information and resources, including links to education, cultural, and recreation resources.

Americas Job Bank <http://www.ajb.org/>

Visit our site and see how we can help you find the job that's right for you. Thousands of new jobs are posted daily by employers searching for someone like you.

American Technical Education Association <http://www.ateaonline.org/>

The American Technical Education Association (ATEA) is the premier association for the postsecondary technical educator with emphasis on professional development, practical teaching

ideas and best practices. ATEA is dedicated to excellence in the quality of postsecondary technical education and recognizes outstanding performance and leadership. ATEA is an advocate for postsecondary technical education in the political arena and is a driving force behind workforce development.

Association for Career and Technical Education <http://www.acteonline.org/>

The Association for Career and Technical Education is the largest national education association dedicated to the advancement of education that prepares youth and adults for careers. This area offers information about the history, mission and structure of ACTE, as well as details on our annual awards program and information about how you can participate in the annual observance of Career and Technical Education Month.

National Coalition for Advanced Technology Centers <http://www.ncatc.org/>

The National Coalition of Advanced Technology Centers is a network of higher education resources that advocates and promotes the use of technology applications that enhance economic and workforce development programs and services.

National Research and Dissemination Centers for Career and Technical Education

<http://www.nccte.org/>

Career and technical education programs are an integral part of public education and are designed to educate about, through, and for careers. The National Research and Dissemination Centers for Career and Technical Education, as primary sources of research-based information, will significantly affect the quality of knowledge and understanding necessary to advance career and technical education in the United States.

Vermont State Agencies and Organizations

Vermont WDA <http://VermontWDA.editme.com>

Vermont Student Assistance Corporation www.vsac.org

Vermont Government Home Page www.vermont.gov

Doing Business in Vermont www.vermont.gov/doing_business/business.html

Vermont Business Assistance Network www.vermontbusinessregistry.com/

Vermont Department of Labor <http://labor.vermont.gov/>

ThinkVermont www.thinkvermont.com/workforce/apprentice.cfm

Vermont WDA WIKI <http://VermontWDA.editme.com>

Vermont Work Verification Plan www.path.state.vt.us

Vermont Sustainable Jobs Fund www.vsjf.org (click on “Peer to Peer”)

Commonwealth of Virginia Government Agencies

Commonwealth of Virginia Home Page <http://www.vipnet.org/cmsportal/>

This site is a web-portal to all Virginia state agency sites. State agency sites include assistance with job listings, recruitment, labor market information, tax credit information, unemployment insurance, and employment and training services.

The Office of the Governor <http://www.governor.virginia.gov/>

Virginia Secretary of Commerce and Trade <http://www.commerce.virginia.gov/>

Virginia Workforce Council <http://www.vec.virginia.gov/vecportal/vwc/index.cfm>

The Virginia Workforce Council (VWC) is a business-led board that acts as the principal advisor to the Governor and provides strategic leadership to the state regarding the workforce development system and its efforts to create a strong workforce aligned with employer needs. The VWC is also charged with serving as the State Board for the federal Workforce Investment Act (WIA), setting policy and standards for the local Workforce Investment Boards (WIBs) and One Stop Centers and recommending specific uses for the WIA statewide discretionary funds.

Virginia Department of Business Assistance (DBA) www.dba.virginia.gov

The Workforce Services division of the Virginia Department of Business Assistance provides customized recruiting and training services to companies that are creating new jobs or experiencing technological change. The program reduces the human resource development costs of new and expanding companies. Workforce Services offers consulting services, organizational development support, electronic media services, and funding.

Virginia Economic Development Partnership (VEDP) www.yesvirginia.org

The site lists advantages to doing business in Virginia such as economy, business climate, costs, labor force, etc. Site selection assistance is also available, outlining site locations throughout the state that fit the characteristics an employer may desire. A data center allows you to compare Virginia against the other 49 states and view occupational statistics and community and MSA profiles.

Virginia Employment Commission (VEC) www.vec.virginia.gov

To promote economic growth and stability by delivering and coordinating workforce services to include:

- Policy development
- Job Placement
- Temporary income support
- Workforce information
- Transition and training services

Virginia Department of Education <http://www.pen.k12.va.us/>

Adult Education and Literacy <http://www.pen.k12.va.us/VDOE/Instruction/Adult/>

Career and Technical education <http://www.pen.k12.va.us/VDOE/Instruction/CTE/>

Educational Directory <http://www.pen.k12.va.us/VDOE/dbpubs/doedir/>

VEC CareerConnect

<http://www.careerconnect.state.va.us/6workforcetoday/employer/assocorg.htm>

CareerConnect is a customer service network designed to assist workers, students, individuals seeking employment and employers with an abundance of educational, employment, and career-related information. We have included the best and most current resources available in each of five major categories. Through this web site, you will be able to find valuable information and link to other services of interest.

Virginia Department of Labor and Industry www.doli.virginia.gov

The Department is responsible for regulating:

- Payroll and Wages
- Minimum Wage
- Equal Pay
- Right-to-Work
- Child Labor
- Apprenticeship Training

Virginia Department of Professional and Occupational Regulation

<http://www.dpor.virginia.gov/dporweb/dpormainwelcome.cfm>

Virginia Secretary of Technology <http://www.technology.virginia.gov/>

Virginia's Electronic Labor market Access

<http://www.vec.virginia.gov/vecportal/lbrmkt/lmi.cfm>

Career Prospects in Virginia <http://www.careerprospects.org>

Want a better understanding of the world of work? Career Prospects exists to help you get a handle on what's happening out there. What does an operations research analyst do? How much do perfusionists make? What kind of training do you need to become a pyrotechnician? Career Prospects offers a database of information on more than 400 careers that are important in Virginia.

Virginia Workforce Centers <http://www.vec.virginia.gov/vecportal/wia/onestop/onestop.cfm>

Workforce Centers provide one-stop access to workforce, employment and training services of various programs and partner organizations. Each Virginia Workforce Center provides services required by federal legislation plus services designed to meet the needs of the local community. Most VEC locations have been designated as Virginia Workforce Centers, and VEC services are provided through many centers operated by other partner organizations and contractors. Numerous centers throughout the metro area.

Local Workforce Investment Boards <http://www.vec.virginia.gov/vecportal/wia/localwia.cfm>

Local WIBs are responsible for establishment and continued operation of Virginia Workforce Centers in each of the seventeen Workforce Investment Areas of the Commonwealth. Workforce Investment Boards provide a forum to assure that workforce training and employment initiatives meet the economic development and business needs of each local area.

Virginia Workers' Compensation Commission www.vwc.state.va.us

The Commission oversees Workers' Compensation Insurance.

Virginia Council on Human Rights www.chr.virginia.gov

The Council is responsible for programs to aid persons with disabilities, minors and the elderly and to prevent unlawful discrimination.

Virginia Office for Protection and Advocacy www.vopa.virginia.gov

The Virginia Office for Protection and Advocacy (VOPA) helps with disability-related problems like abuse, neglect, and discrimination.

Virginia Department of Taxation www.tax.virginia.gov

The Department oversees the following tax credits related to employment:

- Major Business Facility Job Tax Credit
- Worker Retraining Tax Credit
- Day Care Investment Tax Credit

Virginia Department of Housing and Community Development www.dhcd.virginia.gov

The Department oversees Enterprise Zone Incentives, which include employment-related incentives.

eVA <http://www.eVA.state.va.us>

This is Virginia's business-to-government Web-based e-procurement tool. Companies wanting to do business with the Commonwealth need to be registered through eVA.

Virginia Community College System www.vccs.edu

The mission of the Virginia Community College System is to provide comprehensive higher education and workforce training programs and services of superior quality that are financially and geographically accessible and that meet individual, business, and community needs of the Commonwealth. Virginia Community College System (VCCS) extends workforce development courses and transitional programs into the community directly serving businesses, employees and special populations. The colleges focus on the employer and the workplace, offering instructional programs that prepare incumbent, upcoming and displaced employees for jobs in current and emerging occupations and for additional education opportunities.

Virginia Community College System Workforce Development Services

<http://www.wdscommunity.vccs.edu/s/262/index.aspx>

The University of Virginia <http://www.virginia.edu/>

The University of Virginia School of Continuing Education <http://www.scps.virginia.edu/>

University of Virginia Workforce Development Academy

www.workforcedevelopmentacademy.info

Weldon Cooper Center for Public Service www.coopercenter.org

The University of Virginia's Weldon Cooper Center for Public Service is a research and training organization focused on the Commonwealth of Virginia. The Center provides objective

information, data, research, technical assistance, and practical training to state and local officials, community leaders, and members of the general public. The Cooper Center's 55-member staff includes experts in public management, demography, economics and public finance, political science, leadership and organizational development, workforce issues, and survey research.

Virginia Electronic Commerce Technology Center (VECTEC) <http://www.vectec.org/>
Virginia Electronic Commerce Technology Center (VECTEC) enables small and medium size businesses establish or expand their electronic commerce business.

Virginia Department of Minority Business Enterprise (VDMBE)
<http://www.dmb.state.va.us/>

VDMBE provides certification of those businesses that wish to achieve the benefits of participation in the Commonwealth's minority business programs. VDMBE provides direct assistance to disadvantaged business owners, state and federal agency procurement officials, the Commonwealth's Historical Black Colleges and Universities (HBCUs) and prime contractors. VDMBE's Service Division provides management and technical assistance.

Virginia Center for Innovative Technology <http://www.cit.org>
CIT Connect: technology producers receive value from Connect by being able to extend their market development activities without expanding their marketing and sales staffs.

Joint Legislative Audit and Review Commission <http://jlarc.state.va.us/>
The Joint Legislative Audit and Review Commission (JLARC) is authorized to complete its studies and reviews pursuant to several sections of the Code of Virginia: The duties of the Commission and the nature of its studies are specified in sections 30-56 through 30-63 of the Code of Virginia. Report findings and recommendations are to be submitted to the agencies concerned, the Governor, and the General Assembly. In 2001, the General Assembly amended the Commission's general authority to require an annual report on State spending.

Virginia Commission on Military Bases <http://www.vaallies.org/VCOMB.html>
For well over a century, Virginia has been the home of an unparalleled array of military installations and commands, including such familiar places as the Pentagon, Quantico Marine Base, Langley Air Force Base, Naval Station Norfolk and the Fort Lee Army Base. Affecting the nation's security, the military is an integral part of the Commonwealth of Virginia's economy and civic life. Consequently, Virginia's communities are supportive of, and in accord with, our military's mission and goals.

Other Virginia Organizations and Resources

Peninsula Workforce Development Center www.pcfwd.org
The Peninsula Council for Workforce Development (Council) is a 501(c)(6) nonprofit regional economic development organization focused on workforce development and business financing in the cities of Hampton, Newport News, Poquoson and Williamsburg, and the counties of York, Gloucester and James City. The Council serves a community with a growing, adaptive economy. The Greater Peninsula region has a highly trained, dedicated and motivated workforce; a workforce that is absolutely committed to achieving the highest levels of economic productivity while delivering superior quality and value.

The Virginia Economic Development Association <http://www.goveda.org/> Since 1982, the Virginia Economic Developers Association has been increasing the effectiveness of those who practice economic, industrial, and community development in Virginia.

The Virginia Manufacturers Association <http://www.vamanufacturers.com/>

The Virginia Manufacturers Association develops constructive policies and activities on behalf of industry by serving as an advocate for legislative, regulatory, taxation, environmental, workplace, business law, insurance, and technology issues, and as an aggregator of business services for our Members. The VMA will serve as our Members' primary resource for consultative services and programs which they require to remain highly competitive, technology-intensive and efficient organizations.

Virginia's Business Pipeline <http://www.virginiabusiness.org>

The Virginia's Business Pipeline delivers information and data necessary to establish sustainable competitive advantages for the businesses of the Commonwealth. The site also has links to other VA agency websites.

Virginia Chamber of Commerce <http://www.vachamber.com/>

OUTSTANDING RESOURCES & HUMAN RESOURCE TOOLS: Our publications and newsletters keep you up to date on key issues, member news, union activity, employment law and much more. Use our All-Business Directory and Membership Directory as valuable marketing tools to reach new customers.

The Virginia Chamber is your voice in the halls of government for policies and laws that promote business enterprise and your best insurance against laws and regulations that stifle business profitability. The Chamber is the only statewide organization that tackles the full range of issues that impact your business and Virginia's business climate.

Virginia Hospital and Healthcare Association www.vhha.com

Our Mission is to help our members improve the health status of the communities they serve. Our Vision is to be an innovative leader, working with our members and other stakeholders, to make Virginia the healthiest state in the nation.

Virginia Hispanic Chamber of Commerce <http://www.vahcc.com>

Mission: To provide the Hispanic community with education and information to successfully integrate themselves into the Commonwealth of Virginia.

Job Postings Opportunities in VAHCC Business Information Center (printed media only).

Community and Business Leadership Mentoring Programs

- Job seeker screening for Spanish-speaking candidates
- On-line Job positing opportunities & access to job seekers
- Presence at job fairs and other VAHCC events
- Business Seminars, workshops and education

Virginia Asian Chamber of Commerce/Asian American Business Assistance Center

www.aabac.org

The mission of the Asian American Business Assistance Center (AABAC) is to foster, increase, and maximize the economic potential of Virginia's Asian American businesses by supporting their domestic and international business development efforts in the global economy.

This site provides links to various other sites such as the Small Business Association, Virginia Small Business Development Center Network, Virginia State Corporate Commission, etc.

The Virginia Economic Bridge <http://www.virginiaeconomicbridge.org/> Value driven, innovative and efficient . . . Virginia Economic Bridge, Inc. defines success and gives organizations and businesses the tools necessary to cultivate new possibilities. Virginia Economic Bridge, Inc. places strategic intelligence into the hands of decision makers.

Statistical Resources for Virginia <http://www.virginiaplaces.org/stats.html>

This site provides links to a large variety of statistics concerning entities in the state of Virginia and the state itself (employment data, etc.). It also has links to research resources

Virginia Census Quick Facts <http://quickfacts.census.gov/qfd/states/51000.html>

The site contains the information gathered in the 2000 census. Information is available on people, businesses, and geography.

Federal Agency Assistance

Virginia SHRM State Council <http://www.shrmva.org/>

The Virginia State Council of the Society of Human Resource Management focuses on keeping you "up-to-date" on current announcements and events relevant to the Human Resource Profession in Virginia and on a National level.

Please note these websites focus on statewide and national workforce development related organizations and resources. Don't forget to include your local and regional resources such as LWIBs, Community Colleges, Economic Development, Schools, Chambers of Commerce, Businesses, etc.