
MASTER OF PUBLIC SAFETY

FACULTY DIRECTORY

2021-2022



UNIVERSITY
of VIRGINIA

SCHOOL *of* CONTINUING
and PROFESSIONAL STUDIES

MASTER OF PUBLIC SAFETY

In 2021, the School of Continuing and Professional Studies brought together a broadly experienced and diverse faculty to launch the Master of Public Safety (MPS) program.

The MPS program serves the Commonwealth of Virginia, the nation, and the world by developing responsible and capable public safety leaders.

The MPS faculty work in teams to deliver cutting edge public safety curricula that focus on thought leadership and capacity building for current and future leaders.

Each faculty member brings extensive practical experience in public safety leadership, coupled with exceptional academic credentials. This combination provides students with an unparalleled combination of expertise in both theory and practice as they engage the full range of public safety challenges and opportunities on local to global scales.

Faculty are committed to:

- A dynamic and unique learning environment marked by the free and respectful exchange of ideas that challenges the limits of the status quo in pursuit of more just and equitable public safety outcomes;
- Steadfast support of a collaborative, diverse community of practitioner-learners from distinctive organizations and experiences, bound together by foundational values of human dignity, civic rights and responsibilities, and rule of law; and
- An enduring dedication to excellence and distinguished public service.

M. JAY FARR AA, BS, MA



Murray “Jay” Farr was appointed Chief of Police in May 2015 and retired on September 4th, 2020. Before his appointment, Jay served in the Arlington County Police Department (ACPD) for 27 years. He served in various positions, including assignments as Acting Police Chief, Deputy Chief of Police for Systems Management, Operations, and Criminal Investigations. He has also served as Arlington County Acting Deputy County Manager.

Before joining the ACPD in 1990, Jay worked with the Naval Criminal Investigative Service, where he conducted complex criminal investigations concerning fraud against the United States government. Jay is also a U.S. Marine veteran, where he served with the Presidential helicopter unit.

Jay earned Bachelor’s and Master’s degrees from George Mason University, and he has undertaken study in several educational programs, including the Naval Post Graduate School CDHS, FBI National Academy, Leadership Arlington, and Senior Institute for Police Management – Boston College in conjunction with John F. Kennedy School of Business Management, Harvard University.

In addition to his law enforcement duties, Jay was a sitting member of the Department of Homeland Security, Science and Technology Advisory Committee, the Washington Council of Governments, the Homeland Security Advisory Committee, and the Chair of the Police Chief’s Subcommittee. Jay also served as Adjunct Professor, George Mason University, Department of Criminology, Law, and Society, 2004 – 2020.

Chief Farr has received several professional awards throughout his career, including the Arlington County Merit Award in 1998, the Arlington County Principles of Government Service Award in 1999, and the Meritorious Lifesaving Award in 2001.

TANI GORRE CANTIL-SAKAUYE BA, JD



Chief Justice Tani Gorre Cantil-Sakauye is the 28th Chief Justice of the State of California. She was sworn into office on January 3, 2011, and is the first Asian-Filipina American and the second woman to serve as the state’s chief justice.



Chief Justice Cantil-Sakauye was nominated to office in July 2010, unanimously confirmed by the Commission on Judicial Appointments in August 2010, and overwhelmingly approved by voters in the November 2010 general election. At the time she was nominated as Chief Justice, she had served more than 20 years on California trial and appellate courts, including 6 years on the Court of Appeal, Third Appellate District, in Sacramento.

Former Governor Arnold Schwarzenegger nominated her as Chief Justice on July 22, 2010, and the California State Bar Judicial Nominees Evaluation Commission rated her as exceptionally well qualified for the position. At a public hearing on August 25, 2010, she was unanimously confirmed by the Commission on Judicial Appointments, and in a general election on November 2, 2010, an overwhelming majority of voters elected her to that position. As Chief Justice she also chairs the Judicial Council of California, the administrative policymaking body of state courts, and the Commission on Judicial Appointments.

Before her elevation to the Supreme Court, Chief Justice Cantil-Sakauye served for more than 20 years on California appellate and trial courts. In 1990, Governor George Deukmejian appointed her to the Sacramento Municipal Court and in 1997; Governor Pete Wilson elevated her to the Superior Court of Sacramento County, where she presided over both criminal and civil cases. In 1997, she established and presided over the first court in Sacramento dedicated solely to domestic violence issues. In addition, then-Judge Cantil-Sakauye chaired the court's criminal law committee and was a member of the presiding judge's task force on domestic violence and the Home Court committee. In 2005, Governor Schwarzenegger nominated her to the Court of Appeal, Third Appellate District.

Chief Justice Ronald M. George appointed her to the Judicial Council of California in September 2008. She has also served as chair of the council's Advisory Committee on Financial Accountability and Efficiency for the Judicial Branch, a member of the Domestic Violence Practice and Procedure Task Force and chaired its Best Practices Domestic Violence subcommittee, vice-chair of the Executive and Planning Committee, vice-chair of the Rules and Projects Committee, co-chair of the Judicial Recruitment and Retention Working Group, and as a member of the Commission for Impartial Courts Implementation Committee.

The Chief Justice was a Special Master, selected by the Supreme Court of California to hear disciplinary proceedings before the Commission on Judicial Performance. She was president of the Anthony M. Kennedy American Inn of Court, an organization dedicated to promoting civility, ethics, and professionalism in the practice of law. And was a member of the national Conference of Chief Justices Board of Directors.

A Sacramento native, Chief Justice Cantil-Sakauye attended C. K. McClatchy High School and Sacramento City College, before graduating with honors from the University of California, Davis. After taking a year off to visit her ancestral homeland, the Philippines, the Chief Justice began law school, receiving her JD from the UC Davis, Martin Luther King, Jr., School of Law. She worked as a deputy district attorney for the Sacramento County District Attorney's Office, and then served on the senior staff of Governor Deukmejian, first as deputy legal affairs secretary and later as a deputy legislative secretary.

Chief Justice Cantil-Sakauye is a former board member of several nonprofit organizations and has been active in numerous professional community organizations, including membership in the California Judges Association, the National Asian Pacific American Bar Association, and the Sacramento Asian Bar Association, and received the Filipina of the Year Award. She is currently a member of the Board of Directors for the Conference of Chief Justices, The American Law Institute, the Board of Visitors for UC Davis, an Advisory Board member of the Sacramento Federal Judicial Library and Learning Center Foundation, an honorary member of the Foundation for Democracy and Justice, a private nonprofit organization devoted to civics education. She is married to Mark Sakauye, a retired police lieutenant. They have two daughters.



GORDON GRAHAM BA, MS, JD



Gordon Graham is a retired 33-year veteran of California Law Enforcement. During his tenure as a police professional, he was awarded his Teaching Credential from California State University, Long Beach. He was later graduated from University of Southern California with a Master's Degree in Safety and Systems Management.

Subsequent to this he was graduated from Western State University with a Juris Doctorate. He has taken this background as a street cop, supervisor and manager and coupled it with his formal education as a risk manager and his education and experiences as an attorney and is the Co-Founder of Lexipol – a company designed to standardize policies, procedures and training within law enforcement agencies around America.

In 1995, Mr. Graham received the Governor's Award for Excellence in Law Enforcement Training, the highest tribute available in the critical mission of training police professionals. In 2005 he received the Presidential Award for Excellence from the IAFC for his lifelong work in improving firefighter safety and performance. In 2008 he received the lifetime achievement award from California POST. In 2015, Mr. Graham received the lifetime dedication award from the International Public Safety Leadership and Ethics Institute. In 2018 he received the James Oberstar Sentinel for Safety Award for his lifetime work in improving aviation safety internationally. In 2019 he received the Howard W. Rayon Distinguished Service Award.

He and "Mrs. G" are the proud parents of two adult children. A resident of Southern California, he enjoys spending every possible moment with Mrs. G "cruising the coast" either in their vintage wooden boat or their wooden car and finding new adventures and new places to enjoy a great meal.

BRYON G. GUSTAFSON BS, MPA, PHD



Bryon Gustafson is Assistant Professor and Director of the Master of Public Safety program at the University of Virginia. He works with a team of exceptional colleagues to deliver a robust educational experience that empowers today's public safety leaders for tomorrow's challenges.

Previously Dr. Gustafson served in a variety of public service roles. He was unanimously elected as the 50th Chief Sergeant-at-Arms by the California State Assembly for its 2017-2018 session. Prior to that he was Chief of Police at the Stockton Unified School District Police Department and Chief of Standards, Evaluation, and Research at the California Department of Justice, Commission on Peace Officer Standards and Training (POST). Dr. Gustafson also served as an Affiliated Faculty Researcher and Lecturer at the University of Colorado Denver where his work focused on training and policy interventions relative to the causes of fatal and career-ending law enforcement traffic collisions. The first decade of his career spanned entry-level, supervisory, and management roles in municipal policing.

Dr. Gustafson is a graduate of the 218th FBI National Academy and was the 113th President of the Delinquency Control Institute at the University of Southern California (USC). He holds a Ph.D. in Public Affairs from the University of Colorado Denver, is a Pi Alpha Alpha MPA graduate of USC, and also holds a Magna Cum Laude BS in Psychology from Excelsior College. He is married to Dr. Sara E. McClellan, a public policy and administration professor. They have two cats—"Sedona" and "Theo"—and split their time between homes in West Sacramento, CA, and Sedona, AZ.



MARK HOOVER AS, BS, MBA, MS, EDD Cand.



Mark Hoover currently serves as the head of regional safety & security for the U.S. Peace Corps in Eastern Africa, administering safety, security and crisis mitigation programs across seven countries. Mark previously served as Deputy Chief of law enforcement & homeland security for the California Governor's Office of Emergency Services overseeing the statewide mutual aid system and as Deputy Chief Sergeant-at-Arms of the California State Assembly leading the Assembly's dignitary protection, threat mitigation, emergency management, and capitol security programs.

In the federal sector, Mark worked as a Special Agent for the U.S. Department of State's Diplomatic Security Service, overseeing investigative and protection programs at U.S. Embassies overseas, and protected high level officials such as the U.S. Secretary of State, Secretary of Defense, Secretary of Homeland Security, members of Congress, cabinet officials and visiting foreign dignitaries.

In the private sector Mark served as Director of Safety & Security for Concordia University – Irvine, California and as Assistant Director of Public Safety for California Baptist University. He has consulted for public and private organizations on security and emergency response programs and got his start in law enforcement by working as a police officer for the California State University and University of California Police Departments. Mark has authored articles on campus terrorism and is a graduate of the National Defense University's Joint Advanced Warfighting School (JAWS). He is a doctoral candidate at Liberty University, has a post-graduate degree in educational leadership, a MS in joint planning & strategy (national security) and a BS in Criminal Justice.

Mark enjoys working with adult learners and helping them to meet their personal and professional goals.

CAROLYN JOHNSON BA, JD



Carolyn Johnson has more than 20 years of experience as an attorney and educator. She currently serves as a professor and department chair at Stevenson University managing faculty and delivering courses in legal studies and criminal justice. She is also Attorney of Counsel for the Bank of Glen Burnie handling regulatory and fiduciary matters.

Ms. Johnson began her career as a prosecutor. She first served as an Assistant State's Attorney for the Office of the State's Attorney for Baltimore and then as a Senior Assistant State Prosecutor for the Office of the Maryland State Prosecutor. In these roles Ms. Johnson prosecuted the full range of misdemeanor and felony complaints through bench and jury trials, as well as post-conviction hearings.

In her free time, Carolyn is an avid runner, animal rescuer (3 dogs and 4 cats) and mom to two teenagers. She is married to a police officer of 30 years and is a lifelong vegetarian (since birth).



JAMES MCELVAIN AA, BA, MA, MA, PHD



With more than 35 years in law enforcement, James P. McElvain, Ph.D., has served as the Vancouver, WA, Police Chief since December 2013. The Vancouver Police Department serves a population of about 195,000 and is allocated 234 sworn officers and 65 professional staff.

Prior to his time with the Vancouver Police Department, he spent 28 years in southern California law enforcement working for the Orange County Sheriff's Department, Perris Police Department, and Riverside County Sheriff's Department. During his tenure with Riverside County Sheriff's Department, he commanded the Perris Station and served as Chief of Police for three contract cities (Perris, Menifee and Canyon Lake). In his last assignment, he oversaw the Ben Clark Training Center (BCTC). BCTC is a regional police training campus for the Basic Peace Officer Academy, Correctional Academy, Dispatch Certification courses, as well as dozens of Advanced Officer and Jail Training classes for law enforcement officers and agencies from the Southern California Region.

Chief McElvain's law enforcement tenure includes administering and enhancing public safety across organizations, jurisdictions, specialty teams and competing interests. He has demonstrated ability leading cooperative partnerships in community policing, building nonprofit partnerships, and enhancing productive relationships with diverse communities. This includes

working with a Community Resource Team outlining a business case to address key performance gaps in policing in order to increase police resources through a five-year staffing plan. Following community concerns over a series of police shootings, Chief McElvain coordinated with the Police Executive Research Forum (PERF) to review the department's policies, training, and use of force incidents, which resulted in 84 recommendations made by PERF for improvement. Following the PERF analysis, City leadership and Chief McElvain commissioned a Community Task Force on Policing to address the recommendations. In one year, 74 of the recommendations were accomplished, and work continues to complete the others.

Chief McElvain has a Ph.D. in sociology, with a specialization in criminology and race/class inequality, from the University of California, Riverside, and a master's degree in criminal justice and a Bachelor of Arts degree in social science and criminal justice from California State University – San Bernardino. With his academic background, he has taught undergraduate and graduate courses at Riverside Community College, Loma Linda University and Washington State University.

In his spare time, Chief McElvain enjoys working out, a new-found interest in golf and reading.



GREG MURPHY BS, MS



Greg Murphy was appointed Chief of Police for California State University, Northridge, in January 2019. Prior to joining the CSU, he was in the UC system—most recently at UC San Diego, where he was Assistant Chief, and UC Davis, which he joined in 2003 as a lieutenant. His law enforcement career began in 1993 with the Los Angeles Police Department, where he held the ranks of a police officer and sergeant-2. Throughout his career, Greg has worked a variety of assignments from patrol officer, academy instructor, CRASH, to sergeant in charge of the department-wide use of force review section for LAPD. At UC San Diego PD, Greg served as the operations, administrative, and investigations manager, as well as the K-9, Range, Dispatch, Property/Evidence, and Information Technology manager.

Greg worked for the California Commission on Peace Officer Standards and Training, where he was responsible for training and selection standards compliance for Alameda, Contra Costa, San Francisco, Los Angeles, Imperial, Orange, and San Diego counties. In 2013, Greg was appointed by Governor Gerald Brown as a public member of the California Department of Consumer Affairs, Board of Pharmacy. Greg has been an administration of justice adjunct instructor at Sierra Community College for over 12 years and has

taught for National University, the University of Phoenix, and the University of Southern California both in criminal justice and computer information technology. Greg has a master's degree in Information Technology, a bachelor's degree in Computer Science, and an associate's degree in Electronic-Engineering Technology. Greg is a graduate of the Commission on POST's Master Instructor Development Program, and he oversaw the POST Law Enforcement Officer's Killed and Assaulted Study from 2010 to 2012.

Greg began his public service career in the United States Air Force. He served from 1985 to 1991 and was a Staff Sergeant specializing in missile electronics and communications.

ARIEL C TRIPLETT BS, MPH



Ariel C. Triplett currently serves as the Director of Emergency Management & Safety for Howard University within the Department of Public Safety. She is responsible for promoting and executing Howard's preparedness and safety strategy as well as, oversees crisis management and emergency response that details emergency planning; incident monitoring; emergency notification and warning with the Bison SAFE app; training & exercises;



disaster preparedness education; special event planning, and continuity of operations planning.

Over the past several years, Ariel has served in a variety of highly impactful leadership roles within the field of Emergency Management and Preparedness in large scale multi-agency exercises, environmental health and safety, and operational functions that effected facilities and public health. Most recently working with all levels of the government and providing executive level communications and preparedness briefings as a Director, she led critical work with the Department of Health and Human Services and training, resources, and specialized plans for safety to For Our Future Action Fund in Washington D.C. with hands-on oversight while interfacing with an extended team located in various parts of the country.

Ariel has also served as a regional specialist for Kaiser Permanente where she oversaw 35 medical and administrative building's emergency management, environmental, and operational functions in the Mid-Atlantic and developed response and disaster drill continuity plans throughout the region that are still in-place today. Her previous highly experienced work has ranged in projects and responsibilities with the City of Beverly Hills in Los Angeles, Federal Emergency Management Administration (FEMA), the United States Department of Homeland Security Emergency Exercise Program (HSEEP), various agency's bioterrorism and disease control initiatives, Six Flags America Theme Parks Medical Services and Safety, advisement on site at the Pentagon Washington Headquarter Service Emergency Management Program, the Mark Center BRAC's 133 facilities, and High Point University's Department of Emergency Preparedness extending across the university and campus life to local city officials and personnel, Police, Fire, and external community partners.

She has responded and served on the Pandemic Task Force for the 2009 H1N1 pandemic, Hurricane Irene, the 2011 East Coast Earthquake emergencies, and more, most recently on the COVID-19 Pandemic Task Force for several entities public and private.

Ariel received her Bachelor's degree in Biology from Howard University and her Master's degree in Public Health with a concentration in Bioterrorism and Disease Control from Saint Louis University. She is a proud and accomplished Bison and lifelong supporter of HU.

Professionally Ariel is a part of the National Fire Protection Agency, International Association of Emergency Managers, and the American Public Health Association with various professional certifications in the emergency

management and response field. Beyond her role as a leader in emergency management, personally Ariel is a varsity swim coach at Northwestern High School in the Hyattsville neighborhood, and a dedicated member of Alpha Kappa Alpha Sorority Incorporated, where she is active in a local Chapter serving Prince George's County which is devoted to fulfilling its mission of service to all mankind through scholarship and community service. Ariel has completed several triathlons, loves to travel and shares all of her favorite things with her beautiful daughter, Arden.

